

Document Title:	Health and Safety Policy	Version	14
Issue date:	Jan 2007	Review Date	May 2020
Reviewed By:	D.H.	Approved By:	N.L.
File name:	4s_Pol_003_Health and Safety Policy_V14		

HEALTH AND SAFETY POLICY

It is the policy of the Company to fully comply with the requirements of the Safety, Health and Welfare at Work Act, 2005 and the Health and Safety at Work etc. Act 1974 to ensure so far as is reasonably practicable the safety, health and welfare of all employees at our place of work. In order to achieve our high standard of service, the Company will maintain an effective and efficient Health and Safety Management System based upon the requirements of ISO 45001.

In pursuance of the general statement of the safety policy, the Company shall:

- Manage and conduct all work activities in such a way as to ensure, so far as is reasonably practicable, the safety, health, and welfare at work of all who may be affected by our operations;
- Provide and maintain a safe place of work and safe systems of work;
- Provide safe means of access and egress;
- Provide & maintain safe work equipment;
- Ensure the safety and prevention of risk to health at work of all employees relating to the use of any article or substance or the exposure to noise, vibration or ionising radiation or any other physical agent;
- Provide systems of work that are planned, organised, performed, maintained, and revised as appropriate so as to be, so far as is reasonably practicable, safe and without risk to health;
- Carry out risk assessments and implement control measures as required;
- Protect, so far as is reasonably practicable, persons not employed by this company who may be affected by our activities (members of the public);
- Consult employees on matters of health and safety;
- Provide such information, training and supervision as may be required to work safely;
- Prepare & periodically review emergency plans;
- Designate staff with emergency duties;
- Provide and maintain adequate welfare facilities;
- Provide a competent person to assist in securing the health & safety of employees;
- Provide sufficient resources to achieve the Company's Safety Objectives;
- Comply with government and health service guidelines to proactively combat the spread of any contagious disease or virus in the workplace and provide employees with training and resources to allow them to carry out their duties safely during a pandemic.

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Employees also have clearly defined responsibilities under the Act to co-operate with management to achieve a safe place of work and to take reasonable care of themselves and others. The policy will be kept up to date, particularly as the business changes in nature and size. To ensure this, the policy shall be reviewed annually.

Signed ...



Date. May 2020